



Job Description – Relief Matron (Evenings)- Non-Residential (Maternity Cover)

1. **Job Title:** Relief Matron (Evenings) – Non-Residential
2. **Responsible to:** Housemaster / Housemistress (hsm)
3. **Job Summary:** To cover for the boarding house Matrons on their day off and to support the health and well-being of pupils as part of the pastoral team and liaison with all College staff, pupils, parents and guardians.
4. **Duties and Responsibilities:**
 - (A) **Medical**
 - Efficient operation of the house surgery
 - Referrals of pupils to the College Doctor or other medical specialists
 - Organisation, filing and retrieval of medical records
 - Ordering, proper dispensing and recording of medicines and drugs
 - Arrange appointments (dentist, optician etc) as required
 - Accompany pupils to / from hospital / appointments when required
 - Monitoring dietary problems and other health issues
 - Caring for sick pupils in house
 - Liaising with hsm, lead nurse, nursing team and parents on medical matters
 - Submit records of accidents / incidents to the Facilities Bursar on a regular basis
 - (B) **Emotional Well-Being of Pupils**
 - Contributing to an atmosphere of warmth and openness in the house
 - Being available for 'tea and sympathy' at key times
 - Maintaining a library of information on health and emotional issues. Promote healthy living and raising the understanding of health initiatives and awareness days e.g. mental health week, five-a-day
 - Taking an interest in the pupils' lives and extra-curricular activities
 - Encourage good manners, politeness and respect amongst the pupils and ensure they take a pride in their appearance.
 - (C) **Laundry, Dry Cleaning and Mending**
 - Organising dry cleaning and regular changes of sheets
 - (D) **Cleaning, Hygiene, Maintenance and Safety**
 - Checking pupils' rooms for tidiness and breaches of discipline which may include assistance with any room searches.
 - Instilling high standards of pupil health and hygiene and social behaviour
 - Supporting the Charity Health & Safety Policy and be conversant with First Aid procedures
 - Be conversant with fire prevention, detection and evacuation measures
 - Reporting of maintenance matters
 - Ensuring a high standard of cleanliness and hygiene in the house
 - Ensuring that immediate outside areas of the house are kept litter free

- Liaison with the Cleaning Supervisor
- Ensuring house is ready for tours and open days, and being available to speak with prospective parents on these occasions

(E) Supporting the Housemaster / Housemistress

- Attending tutors' meetings as required
- Assisting at house functions
- Being available at the start of term to meet pupils and parents
- Covering for hsm and Tutor when they are away including attending roll calls and cover when hsm / tutor are not available.
- National Minimum Standards (NMS) checked and followed.

(F) Administrative Duties

- Submit information regarding attendance registers, weekend leave and absence logs on the appropriate system
- Be responsible for control of petty cash issued as and when necessary
- Assist hsm / tutor with issues as needed.
- Issue Town Leave in accordance with House rules

(G) Safeguarding Duties:

- The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding and Child Protection Policy Statement and staff code of conduct at all times.
- The post holder will be engaging in regulated activity. There are particular safeguarding issues requiring attention for this post.
- One-to-one settings require extra vigilance for staff to protect their own reputation through strict adherence to the staff code of conduct and common-sense precautions to ensure the child is and feels safe. The individual working relationship can create a setting where pupils make disclosures and staff have a responsibility to be very familiar with the procedure of passing on concerns to the DSL.
- If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School they must report any concerns to the School's Designated Safeguarding Lead or, if they are the School's DSL, to the Headmaster and relevant agencies.

(H) Perform other such duties within the scope of this position, as may be determined by the hsm from time to time.

5. Key skills and qualities:

- Caring manner with very good communication skills
- Genuine wish to look after pupils and assist in the domestic running of a boarding house
- Supportive and kind, but able to be assertive with pupils if a situation demanded
- Reasonable IT skills
- Able to work as a member of a close-knit house team managed by a hsm
- Quick to pick up domestic systems and routines
- Taking pupils to hospital appointments

6. Terms and conditions:

Salary: £17.47 per hour

Hours of Work: 2pm to 9.30pm Monday to Friday, term time only, including a 30-minute unpaid break, during term time only. Maternity Cover Only

Pension: After three months' service you may be automatically enrolled into the Eastbourne College WorkSave Pension Scheme (details are available from the HR Department), depending on your level of earnings, however you may also choose to opt in to the pension scheme. The College will contribute 5% of your gross salary and you will be expected to contribute 3%. You may choose to opt out of the pension scheme.

Holiday: You will be entitled to 28 days pro rata to taken during College holidays. Payment for this is included in your salary

Other benefits include:

- Life Assurance
- Meals during normal working hours
- Annual pay review
- Free tickets to College productions

7. Application process:

To apply, please visit <https://www.eastbourne-college.co.uk/contact/eastbourne-college-vacancies/> and click the 'Apply Now' button to complete the mandatory application form. An up-to-date CV and covering letter may be uploaded with this online application form.

The closing date for applications is **Tuesday 18 March 2025**

For further information please contact Human Resources Department by email: hr@eastbourne-college.co.uk or tel: 01323 452288.

8. Safeguarding Statement

Eastbourne College (Incorporated) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The appointment is subject to an enhanced DBS check, pre-employment medical questionnaire and positive references.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the Charity is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Eastbourne College Incorporated is committed to the provision of equal opportunities in employment and accordingly wishes to ensure that no job applicant is treated less favourably on unjustifiable grounds.

Eastbourne College (Incorporated) is a non-smoking establishment.